

**Grille des traitements 2019**  
(13ème salaire compris)

Classe	Zone I : préliminaires		Minimum = 0		Zone II : échelon = +1,5%				Zone III : échelon = +2,25%							
	Prél. 1	Prél. 2	annuel	mensuel	1	2	3	4	5	6	7	8	9	10	11	12
A	53'086	54'336	55'588	4'276	56'421	57'255	58'089	59'340	60'590	61'841	63'091	64'342	65'593	66'843	68'095	69'346
B	55'475	56'782	58'089	4'468	58'961	59'831	60'702	62'010	63'317	64'624	65'930	67'238	68'545	69'852	71'159	72'465
C	58'249	59'621	60'994	4'692	61'909	62'823	63'737	65'110	66'482	67'855	69'227	70'599	71'972	73'344	74'717	76'089
D	61'453	62'900	64'348	4'950	65'313	66'278	67'244	68'691	70'139	71'587	73'035	74'482	75'930	77'378	78'826	80'274
E	65'140	66'674	68'209	5'247	69'232	70'255	71'279	72'813	74'348	75'883	77'417	78'952	80'487	82'021	83'556	85'091
F	69'374	71'008	72'642	5'588	73'732	74'821	75'911	77'546	79'181	80'814	82'449	84'084	85'718	87'352	88'987	90'621
G	74'230	75'979	77'728	5'979	78'893	80'059	81'225	82'974	84'723	86'472	88'221	89'969	91'718	93'467	95'216	96'965
H	79'796	81'677	83'557	6'427	84'810	86'063	87'317	89'196	91'077	92'957	94'837	96'717	98'597	100'477	102'357	104'237
I	86'181	88'211	90'241	6'942	91'595	92'948	94'302	96'332	98'363	100'393	102'423	104'454	106'485	108'515	110'546	112'576
J	93'505	95'708	97'912	7'532	99'380	100'849	102'318	104'521	106'724	108'927	111'130	113'333	115'536	117'739	119'942	122'145
K	101'921	104'323	106'724	8'210	108'325	109'926	111'526	113'928	116'329	118'730	121'132	123'533	125'934	128'335	130'736	133'138
L	111'604	114'233	116'863	8'989	118'616	120'369	122'122	124'751	127'380	130'010	132'639	135'269	137'898	140'527	143'157	145'786
M	122'765	125'656	128'549	9'888	130'478	132'406	134'334	137'226	140'119	143'011	145'903	148'795	151'687	154'580	157'472	160'365
N	135'654	138'851	142'047	10'927	144'178	146'308	148'439	151'635	154'831	158'026	161'223	164'419	167'615	170'811	174'007	177'203
O	150'576	154'124	157'672	12'129	160'036	162'402	164'767	168'314	171'862	175'410	178'957	182'505	186'052	189'600	193'148	196'695

Classe	Zone IV : échelon = +1,25%										Zone V : échelon = +1%								Maximum = 30	
	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	annuel	mensuel	
A	70'040	70'735	71'430	72'125	72'819	73'514	74'209	74'904	75'599	76'155	76'711	77'267	77'823	78'378	78'934	79'490	80'046	80'602	6'200	
B	73'191	73'918	74'644	75'370	76'096	76'823	77'549	78'275	79'001	79'582	80'162	80'744	81'324	81'905	82'486	83'067	83'648	84'228	6'479	
C	76'851	77'613	78'377	79'139	79'901	80'664	81'426	82'188	82'951	83'561	84'171	84'780	85'390	86'001	86'610	87'220	87'831	88'440	6'803	
D	81'078	81'883	82'687	83'491	84'295	85'100	85'905	86'708	87'513	88'156	88'800	89'443	90'087	90'730	91'374	92'017	92'661	93'304	7'177	
E	85'943	86'795	87'649	88'501	89'353	90'206	91'059	91'911	92'764	93'446	94'128	94'811	95'492	96'174	96'857	97'538	98'221	98'903	7'608	
F	91'529	92'438	93'346	94'254	95'161	96'069	96'977	97'885	98'794	99'520	100'247	100'973	101'700	102'425	103'152	103'878	104'605	105'331	8'102	
G	97'937	98'908	99'880	100'851	101'823	102'794	103'766	104'738	105'709	106'487	107'264	108'041	108'818	109'595	110'373	111'150	111'927	112'704	8'670	
H	105'281	106'326	107'370	108'415	109'459	110'504	111'549	112'593	113'637	114'472	115'309	116'144	116'980	117'815	118'651	119'486	120'322	121'157	9'320	
I	113'704	114'832	115'960	117'088	118'216	119'345	120'472	121'600	122'728	123'630	124'533	125'436	126'338	127'240	128'142	129'045	129'948	130'850	10'065	
J	123'369	124'593	125'817	127'040	128'265	129'489	130'712	131'937	133'160	134'139	135'118	136'098	137'076	138'056	139'035	140'014	140'993	141'972	10'921	
K	134'472	135'807	137'140	138'475	139'808	141'143	142'476	143'811	145'144	146'212	147'279	148'346	149'414	150'480	151'548	152'616	153'682	154'750	11'904	
L	147'247	148'708	150'169	151'630	153'090	154'551	156'011	157'472	158'933	160'102	161'271	162'439	163'608	164'777	165'945	167'113	168'282	169'451	13'035	
M	161'971	163'579	165'185	166'792	168'399	170'006	171'613	173'220	174'826	176'112	177'397	178'683	179'968	181'254	182'539	183'825	185'110	186'396	14'338	
N	178'978	180'755	182'530	184'305	186'081	187'857	189'632	191'408	193'183	194'603	196'024	197'444	198'865	200'285	201'706	203'126	204'547	205'968	15'844	
O	198'667	200'637	202'608	204'579	206'550	208'521	210'491	212'463	214'433	216'010	217'586	219'164	220'741	222'317	223'894	225'470	227'047	228'623	17'586	